

DEPARTMENT OF THE NAVY  
FY 1997 BUDGET ESTIMATES



DISTRIBUTION STATEMENT A  
Approved for public release;  
Distribution Unlimited

JUSTIFICATION OF ESTIMATES  
MARCH 1996

RESERVE PERSONNEL, NAVY

19960412 041

EXERCISE QUALITY INSPECTED 1

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997

TABLE OF CONTENTS		Page
Section 1 - Summary of Requirements by Budget Program	.....	3
Section 2 - Introduction	.....	4
Section 3 - Summary Tables		
Summary of Personnel in Paid Status	.....	5
Reserve Component Personnel on Tours of Active Duty	.....	7
Monthly Personnel Strength Plan		
FY 1997	.....	8
FY 1996	.....	9
FY 1995	.....	10
Schedule of Gains and Losses to Selected Reserve Strengths	.....	11
Summary of Entitlements by Activity and Subactivity	.....	13
Analysis of Appropriation Changes and Supplemental Requirements	.....	17
Summary of Basic Pay and Retired Pay Accrual Costs	.....	21
Summary of Basic Allowance for Quarters and Variable Housing Allowance Costs	.....	24
Summary of Travel Costs	.....	26
Schedule of Increases and Decreases	.....	29
Section 4 - Detail of Military Personnel Entitlements		
Budget Activity One: Unit and Individual Training		
Pay Group A	.....	30
Pay Group B- Individual Mobilization Augmentees	.....	38
Pay Group F	.....	43

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

TABLE OF CONTENTS

	Page
Budget Activity Two: Other Training and Support	
Mobilization Training	49
School Training	56
Special Training	60
Administration and Support	65
Education Benefits	79
Senior ROTC	82
Scholarship ROTC	85
Junior ROTC	90
Health Professions Scholarship Program	93
Section 5 - Special Analyses	
Reserve Officer Candidates (ROTC Enrollment)	100
Health Professions Scholarship Program	101
Full Time Support Personnel	104

# SECTION 1-SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

## RESERVE PERSONNEL, NAVY

### SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM (Amount in Thousands)

	FY 1995 (Actual)	FY 1996 (Estimate)*	FY 1997 (Estimate)*
Budget Activity			
DIRECT PROGRAM			
Unit and Individual Training	\$510,350	\$521,461	\$517,522
Other Training and Support	903,220	857,962	868,784
TOTAL Direct Program	\$1,413,570	\$1,379,423	\$1,386,306
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$8,412	\$4,240	\$5,701
Other Training and Support	1	1	1
TOTAL Reimbursable Program	\$8,413	\$4,241	\$5,702
Unit and Individual Training	\$518,762	\$525,701	\$523,223
Other Training and Support	903,221	857,963	868,785
TOTAL Program	\$1,421,983	\$1,383,664	\$1,392,008
* FY 1996 and FY 1997 include additional Funding for Contingency Operations		\$3,900	\$1,700



SECTION 2 - INTRODUCTION  
RESERVE PERSONNEL , NAVY

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive contributory support of the active forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of active forces, and counterdrug operations.

The FY 1996 Reserve Personnel, Navy budget of \$1,379,423 thousand will support a Selected Reserve End Strength of 98,894 personnel in a paid status. In order to maintain a consistently high level of Reserve Contributory support of the active forces, a \$20M reprogramming from the O&MNR appropriation to RPN has been requested for FY 1996.

The FY 1997 Reserve Personnel, Navy budget of \$1,386,306 thousand will support a Selected Reserve End Strength of 95,941 personnel in a paid status.

# SECTION 3 - SUMMARY TABLES

## SUMMARY OF PERSONNEL RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1995 (Actual) AVG	END	FY 1996 (ESTIMATE) AVG	END	FY 1997 (ESTIMATE) AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	18,748	18,920	18,883	18,845	18,566	18,286
Pay Group A - Enlisted	48	14	65,083	64,130	63,215	62,300	61,650	60,999
Subtotal Pay Group A			83,831	83,050	82,098	81,145	80,216	79,285
Pay Group B-IMA - Officers		14	201	0	0	0	0	0
Pay Group B-IMA - Enlisted		14	15	0	0	0	0	0
Subtotal Pay Group B-IMA			216	0	0	0	0	0
Pay Group F - Officers			1	1	0	0	0	0
Pay Group F - Enlisted			144	12	212	198	273	150
Subtotal Pay Group F			145	13	212	198	273	150
Pay Group P - Enlisted			1	0	0	0	0	0
Subtotal Pay Group P			1	0	0	0	0	0
Subtotal Paid Drill/ Individual Training			84,193	83,063	82,310	81,343	80,489	79,435

SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY

PERSONNEL IN : STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1995 (Actual)		FY 1996 (ESTIMATE)		FY 1997 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
<b>Full-time Active Duty</b>								
Officers			1,888	1,849	1,809	1,880	1,808	1,809
Enlisted			16,140	15,685	15,597	15,671	15,091	14,697
Subtotal Full-time			18,028	17,534	17,406	17,551	16,899	16,506
Total Selected Reserve			102,221	100,597	99,716	98,894	97,388	95,941
<b>Pre-trained Personnel</b>								
<b>Individual Ready Reserve</b>								
Officers			21,180	21,180	22,750	22,750	24,600	24,600
Enlisted			145,579	145,579	156,250	156,250	169,400	169,400
Subtotal Pre-trained Personnel			166,759	166,759	179,000	179,000	194,000	194,000
Total Naval Reserve			268,980	267,356	278,716	277,894	291,388	289,941

RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

	FY 1995			FY 1996			FY 1997		
	AVG	END		AVG	END		AVG	END	
OFFICERS									
O-8	1	1	Rear Admiral	1	1		1	1	
O-7	2	2	Rear Admiral	2	2		2	2	
O-6	171	158	Captain	150	141		147	152	
O-5	485	518	Commander	532	516		521	492	
O-4	746	708	Lt. Commander	696	705		642	653	
O-3	454	446	Lieutenant	415	502		483	497	
O-2	12	12	Lieutenant (JG)	10	10		9	9	
O-1	12	1	Ensign	0	0		0	0	
W-4	4	2		2	2		2	2	
W-3	1	1		1	1		1	1	
W-2	0	0		0	0		0	0	
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	1888	1849		1809	1880		1808	1809	

ENLISTED									
E-9	160	172		164	172		170	172	
E-8	349	375		349	350		358	360	
E-7	1777	1757		1625	1700		1635	1600	
E-6	5012	4681		4628	4290		4163	4100	
E-5	4878	4899		4728	4625		4425	4200	
E-4	2227	2781		1883	2150		1967	2000	
E-3	887	23		911	787		1008	913	
E-2	448	538		742	1234		923	697	
E-1	402	459		567	363		442	655	
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	16140	15685		15597	15671		15091	14697	

FY 1997 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-IMA		PAY GROUP P		TOTAL		TOTAL	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
30 SEP	18,845	62,300	81,145	0	198	198	81,343	0	0	0	17,551	98,894
31 OCT	18,800	62,109	80,909	0	216	216	81,125	0	0	0	17,315	98,440
30 NOV	18,750	62,053	80,803	0	222	222	81,025	0	0	0	17,186	98,211
31 DEC	18,705	61,977	80,682	0	233	233	80,915	0	0	0	17,024	97,939
31 JAN	18,670	61,843	80,513	0	257	257	80,770	0	0	0	16,976	97,746
28 FEB	18,615	61,699	80,314	0	291	291	80,605	0	0	0	16,925	97,530
31 MAR	18,565	61,593	80,158	0	341	341	80,499	0	0	0	16,874	97,373
30 APR	18,520	61,514	80,034	0	385	385	80,419	0	0	0	16,837	97,256
31 MAY	18,475	61,477	79,952	0	365	365	80,317	0	0	0	16,788	97,105
30 JUN	18,426	61,397	79,823	0	318	318	80,141	0	0	0	16,744	96,885
31 JUL	18,376	61,306	79,682	0	269	269	79,951	0	0	0	16,633	96,584
31 AUG	18,326	61,180	79,506	0	210	210	79,716	0	0	0	16,539	96,255
30 SEP	18,286	60,999	79,285	0	150	150	79,435	0	0	0	16,506	95,941
AVERAGE	18,566	61,650	80,216	0	273	273	80,489	0	0	0	16,899	97,388
RSS \$ I												
Support	57	811	868									
Funded												
Average	18,509	60,839	79,348	0	273	273	79,621	0	0	0	16,899	96,520

FY 1996 STRENGTH PLAN

	PAY GROUP A/Q		TOTAL	PAY GROUP F		TOTAL	SUBTOTAL	PAY GROUP B-IMA		PAY GROUP I FULL TIME		SELECTED RESERVE
	OFFICERS	ENLISTED		OFFICERS ENLISTED	TOTAL			OFFICERS ENLISTED	TOTAL	ENLISTED	SUPPORT	
30 SEP	18,920	64,130	83,050	1	12	13	83,063	0	0	0	17,534	100,597
31 OCT	18,911	63,985	82,896	0	20	20	82,916	0	0	0	17,496	100,412
30 NOV	18,901	63,728	82,629	0	72	72	82,701	0	0	0	17,405	100,106
31 DEC	18,896	63,650	82,546	0	125	125	82,671	0	0	0	17,384	100,055
31 JAN	18,893	63,544	82,437	0	181	181	82,618	0	0	0	17,459	100,077
28 FEB	18,890	63,347	82,237	0	231	231	82,468	0	0	0	17,441	99,909
31 MAR	18,887	63,181	82,068	0	269	269	82,337	0	0	0	17,396	99,733
30 APR	18,880	63,005	81,885	0	318	318	82,203	0	0	0	17,381	99,584
31 MAY	18,873	62,941	81,814	0	345	345	82,159	0	0	0	17,391	99,550
30 JUN	18,866	62,824	81,690	0	331	331	82,021	0	0	0	17,404	99,425
31 JUL	18,859	62,669	81,528	0	303	303	81,831	0	0	0	17,368	99,199
31 AUG	18,852	62,487	81,339	0	248	248	81,587	0	0	0	17,335	98,922
30 SEP	18,845	62,300	81,145	0	198	198	81,343	0	0	0	17,551	98,894
AVERAGE	18,883	63,215	82,098	0	212	212	82,310	0	0	0	17,406	99,716
RSS & I Support	44	629	673									
Funded Average	18,839	62,586	81,425	0	212	212	81,637	0	0	0	17,203	98,840

FY 1995 STRENGTH PLAN

	PAY GROUP A/Q OFFICERS	PAY GROUP A/Q ENLISTED	TOTAL	PAY GROUP F OFFICERS	PAY GROUP F ENLISTED	TOTAL	SUBTOTAL	OFFICERS	PAY GROUP B-INA ENLISTED	PAY GROUP B-INA TOTAL	PAY GROUP P ENLISTED	PAY GROUP P FULL TIME SUPPORT	TOTAL SELECTED RESERVE
30 SEP	19,117	68,039	87,156	1	786	787	87,943	189	353	542	3	19,139	107,627
31 OCT	19,214	66,691	85,905	1	517	518	86,423	208	0	208	9	18,595	105,235
30 NOV	19,193	68,293	87,486	1	352	353	87,839	207	0	207	1	18,511	106,558
31 DEC	18,919	66,944	85,863	1	170	171	86,034	204	0	204	1	18,333	104,572
31 JAN	18,988	67,274	86,262	1	108	109	86,371	212	0	212	1	18,208	104,792
28 FEB	18,722	65,078	83,800	1	77	78	83,878	209	0	209	1	18,043	102,131
31 MAR	18,648	63,026	81,674	1	39	40	81,714	211	0	211	0	17,906	99,831
30 APR	18,611	62,600	81,211	1	18	19	81,230	214	0	214	0	17,821	99,265
31 MAY	18,531	62,693	81,224	0	16	16	81,240	215	0	215	0	17,806	99,261
30 JUN	18,477	63,630	82,107	2	13	15	82,122	213	0	213	0	17,696	100,031
31 JUL	18,316	63,947	82,263	2	12	14	82,277	210	0	210	0	17,669	100,156
31 AUG	18,343	64,739	83,082	2	12	14	83,096	211	0	211	0	17,568	100,875
30 SEP	18,920	64,130	83,050	1	12	13	83,063	0	0	0	0	17,534	100,597
AVERAGE	18,748	65,083	83,831	1	144	145	83,976	201	15	216	1	18,028	102,221
RSS & I Support	113	1,557	1,670										
Funded Average	18,635	63,526	82,161	1	144	145	82,306	201	15	216	1	18,028	100,551

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

	OFFICERS		
	FY 1995 (Actual)	FY 1996 (Estimate)	FY 1997 (Estimate)
Beginning Strength:	19,307	18,921	18,845
GAINS:			
Nonprior Service Personnel:			
Male	64	25	25
Female	20	7	7
Prior Service Personnel:			
Civilian Life	196	97	97
Active Component	406	208	208
Enlisted Commissioning Programs	0	0	0
Other Reserve Status/Component	1,717	980	980
Other	207	83	83
TOTAL Gains	2,610	1,400	1,400
LOSSES:			
Civilian Life	41	18	24
Active Component	22	7	9
Retired Reserve	170	96	127
Other Reserve Status/Component	2,452	1,220	1,620
Other	311	135	179
TOTAL Losses	2,996	1,476	1,959
END STRENGTH	18,921	18,845	18,286



# SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

## ENLISTED

FY 1995 (Actual)      FY 1996 (Estimate)      FY 1997 (Estimate)

69181      64142      62498

Beginning Strength:

## GAINS:

### Nonprior Service Personnel:

Male  
Female

822      896      936  
305      387      404

### Prior Service Personnel:

Civilian Life  
Active Component  
Other Reserve Status/Component  
Reenlistment Gain  
Immed Reenlistment/Extension  
Other

2008      2010      2098  
506      512      534  
8520      9571      9994  
1194      1315      1373  
4904      4643      4849  
3209      2548      2661

TOTAL Gains

21468      21882      22849

## LOSSES:

### Expiration of Selected Reserve

#### Service:

Active Component  
To Officer Status  
Retired Reserve  
Other Reserve Status/Component  
Reenlistment Loss  
Immed Reenlistment/Extensions  
Attrition (Civil Life/Death)  
Other

71      53      54  
10      12      12  
1716      907      928  
15353      14295      14628  
1194      1315      1373  
4904      4643      4849  
2123      1815      1857  
1136      486      497

TOTAL Losses

26507      23526      24198

END STRENGTH

64142      62498      61149

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>Unit and Individual Training</b>									
<b>PAY GROUP A TRAINING</b>									
Annual Training	\$41,780	\$53,909	\$95,689	\$48,600	\$58,690	\$107,290	\$49,302	\$58,898	\$108,200
Inactive Duty Training	141,153	175,113	316,266	142,420	170,401	312,821	143,747	170,350	314,097
Unit Training Assemblies	127,967	170,435	298,402	128,179	166,218	294,397	129,394	166,174	295,568
Flight Training	12,132	2,058	14,190	13,101	1,841	14,942	13,206	1,838	15,044
Training Preparation	1,054	2,620	3,674	1,140	2,342	3,482	1,147	2,338	3,485
Civil Disturbance									
Jump Proficiency									
Clothing	306	6,771	7,077	499	6,647	7,146	490	6,648	7,138
Subsistence of Enl. Personnel		6,930	6,930		6,666	6,666		6,672	6,672
Travel	26,628	55,077	81,705	30,370	55,263	85,633	27,630	51,262	78,892
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$209,867</b>	<b>\$297,800</b>	<b>\$507,667</b>	<b>\$221,889</b>	<b>\$297,667</b>	<b>\$519,556</b>	<b>\$221,169</b>	<b>\$293,830</b>	<b>\$514,999</b>
<b>PAY GROUP F TRAINING</b>									
Initial Active Duty Training	\$32	\$1,445	\$1,477	\$0	\$1,394	\$1,394	\$0	\$1,847	\$1,847
Clothing	6	116	122	0	223	223	0	296	296
Subsistence of Enl. Personnel	0	141	141	0	103	103	0	137	137
Travel	0	104	104	0	185	185	0	243	243
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$38</b>	<b>\$1,806</b>	<b>\$1,844</b>	<b>\$0</b>	<b>\$1,905</b>	<b>\$1,905</b>	<b>\$0</b>	<b>\$2,523</b>	<b>\$2,523</b>
<b>PAY GROUP B-IMA TRAINING</b>									
Annual Training	\$571	\$11	\$582	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel	242	15	257	0	0	0	0	0	0
Travel									
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$813</b>	<b>\$26</b>	<b>\$839</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>\$210,718</b>	<b>\$299,632</b>	<b>\$510,350</b>	<b>\$221,889</b>	<b>\$299,572</b>	<b>\$521,461</b>	<b>\$221,169</b>	<b>\$296,353</b>	<b>\$517,522</b>

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>OTHER TRAINING AND SUPPORT</b>									
<b>MOBILIZATION TRAINING</b>									
Annual Training	\$0	\$27	\$27	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	0	0	0	0	0	0	0	0
Travel	0	12	12	0	0	0	0	0	0
Merchant Marine Training	2,245		2,245	2,270		2,270	2,247		2,247
Training of IRR Personnel		350	350		280	280		275	275
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$2,245</b>	<b>\$389</b>	<b>\$2,634</b>	<b>\$2,270</b>	<b>\$280</b>	<b>\$2,550</b>	<b>\$2,247</b>	<b>\$275</b>	<b>\$2,522</b>
<b>SCHOOL TRAINING</b>									
Initial Skill Acquisition	\$1,543	\$0	\$1,543	\$1,292	\$0	\$1,292	\$1,247	\$0	\$1,247
Refresher and Proficiency	798	1,264	2,062	522	1,557	2,079	490	1,505	1,995
Career Development	352	510	\$862	230	628	858	216	607	823
Unit Conversion	120	165	\$285	78	204	282	74	197	271
Continuing Medical Education	1,275	463	\$1,738	1,301	475	1,776	1,248	456	1,704
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$4,088</b>	<b>\$2,402</b>	<b>\$6,490</b>	<b>\$3,423</b>	<b>\$2,864</b>	<b>\$6,287</b>	<b>\$3,275</b>	<b>\$2,765</b>	<b>\$6,040</b>
<b>SPECIAL TRAINING</b>									
Exercises	\$3,095	\$1,135	\$4,230	\$1,506	\$951	\$2,457	\$1,365	\$862	\$2,227
Conferences and Visits	1,281	93	1,374	623	78	701	565	71	636
Operational Training	9,082	2,878	11,960	4,420	2,412	6,832	4,006	2,187	6,193
Management Support	3,414	1,258	4,672	3,292	1,240	4,532	3,130	1,170	4,300
Service Mission/Mission Support	9,358	4,084	13,442	4,554	3,423	7,977	4,128	3,103	7,231
Competitive Events	552	107	659	269	90	359	243	81	324
Unit Conversion Training	789	199	988	385	167	552	349	151	500
Additional ADT/Extended ADT		1,392	1,392		1,167	1,167		1,058	1,058
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$27,571</b>	<b>\$11,146</b>	<b>\$38,717</b>	<b>\$15,049</b>	<b>\$9,528</b>	<b>\$24,577</b>	<b>\$13,786</b>	<b>\$8,683</b>	<b>\$22,469</b>

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>ADMINISTRATION AND SUPPORT</b>									
Active Duty	\$162,124	\$553,640	\$715,764	\$157,564	\$533,559	\$691,123	\$160,353	\$528,519	\$688,872
Subsistence	0	39,263	39,263	0	39,170	39,170	0	38,990	38,990
Travel	5,541	22,017	27,558	6,073	18,497	24,570	6,345	18,925	25,270
Death Gratuities/ Disability and Hospitalization									
Benefits	360	1,846	2,206	779	1,477	2,256	779	1,477	2,256
Reserve Incentives	10,119	12,719	22,838	3,530	11,798	15,328	8,130	19,014	27,144
NROTC Nuclear Bonus	540	0	540	560	0	560	640	0	640
Adoption Expense	12	20	32	12	20	32	12	20	32
Conus COLA	39	193	232	108	747	855	108	747	855
ADSW	0	0	0	0	0	0	700	1,300	2,000
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$178,735</b>	<b>\$629,698</b>	<b>\$808,433</b>	<b>\$168,626</b>	<b>\$605,268</b>	<b>\$773,894</b>	<b>\$177,067</b>	<b>\$608,992</b>	<b>\$786,059</b>
<b>Education Benefits - G.I. Bill</b>									
Benefits Accrual	\$0	\$4,558	\$4,558	\$0	\$5,700	\$5,700	\$0	\$7,130	\$7,130
<b>SENIOR ROTC</b>									
Subsistence Allowance	\$120	\$0	\$120	\$206	\$0	\$206	\$206	\$0	\$206
Uniforms, Issue-In-Kind	575	0	575	660	0	660	682	0	682
Uniforms, Commutation	289	0	289	298	0	298	298	0	298
Pay & Allowances (Summer Tng)	64	0	64	69	0	69	69	0	69
Travel	39	0	39	56	0	56	57	0	57
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$1,087</b>	<b>\$0</b>	<b>\$1,087</b>	<b>\$1,289</b>	<b>\$0</b>	<b>\$1,289</b>	<b>\$1,312</b>	<b>\$0</b>	<b>\$1,312</b>
<b>SCHOLARSHIP ROTC</b>									
Subsistence Allowance	\$3,842	\$0	\$3,842	\$6,305	\$0	\$6,305	\$6,305	\$0	\$6,305
Uniforms, Issue-In-Kind	927	0	927	1,145	0	1,145	1,174	0	1,174
Uniforms, Commutation	184	0	184	165	0	165	165	0	165
Pay & Allowances (Summer Tng)	1,617	0	1,617	1,665	0	1,665	1,675	0	1,675
Travel	1,603	0	1,603	1,740	0	1,740	1,803	0	1,803
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$8,173</b>	<b>\$0</b>	<b>\$8,173</b>	<b>\$11,020</b>	<b>\$0</b>	<b>\$11,020</b>	<b>\$11,122</b>	<b>\$0</b>	<b>\$11,122</b>

## FY 1997 (Estimate)

16

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

**FY 1996**

(Amount in Thousands)

	FY 1996 Budget Estimates	Congress- Available Appropri- ation	Internal Realign- ment/ Reprogram- ing	Subtotal	Contingency Operations	Other Price/ Program Change	FY 1996 Col FY 1997 Pres Budget
<b>UNIT AND INDIVIDUAL TRAINING</b>							
<b>PAY GROUP A</b>							
Annual Trng	91,159 +	323	14,837	106,319	+	971	107,290
Inactive Duty Trng	302,801 -	486	4,264	306,579	+	6,242	312,821
Unit Trng Assemblies	284,697 -	404	4,230	288,523	+	5,874	294,397
Flight Trng	14,754 -	81	29	14,644	+	298	14,942
Trng Preparation	3,350 -	1	63	3,412	+	70	3,482
Clothing	7,476 +	13	438	7,051	+	95	7,146
Subsistence of Enlisted	6,387 +	17	169	6,573	+	93	6,666
Personnel							
Travel	74,906 +	2,968	3,762	74,112 +	3,900 +	7,621	85,633
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$482,729 +</b>	<b>\$2,835</b>	<b>\$15,070</b>	<b>\$500,634 +</b>	<b>\$3,900 +</b>	<b>\$15,022</b>	<b>\$519,556</b>
<b>PAY GROUP F</b>							
Initial Active Duty Trng	1,118 +	1	275	1,394			1,394
Clothing	104		19	223			223
Subsistence of Enlisted	104		1	103			103
Personnel							
Travel	64		121	185			185
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$1,390 +</b>	<b>\$1</b>	<b>\$514</b>	<b>\$1,905</b>			<b>\$1,905</b>
<b>PAY GROUP B-IMA</b>							
Annual Training							
Clothing							
Subsistence of Enlisted							
Personnel							
Travel							
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$0</b>			<b>\$0</b>			<b>\$0</b>
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>\$484,119 +</b>	<b>\$2,836</b>	<b>\$15,584</b>	<b>\$502,539 +</b>	<b>\$3,900 +</b>	<b>\$15,022</b>	<b>\$521,461</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**RESERVE PERSONNEL, NAVY**  
**FY 1996**  
**(Amount in Thousands)**

	FY 1996 Budget Estimates	Congress- Available Action	Internal Realign- ment/ Reprogram- ing	Subtotal	Contingency Operations	Other Price/ Program Change	FY 1996 Col FY 1997 Pres Budget
<b>OTHER TRAINING AND SUPPORT</b>							
<b>MOBILIZATION TRAINING</b>							
Annual Training	1,345	1,345	-	1,345	0		0
Clothing	28	28	-	28	0		0
Subsistence of Enlisted Personnel	10	10	-	10	0		0
Travel	402	402	-	402	0		0
Merchant Marine	2,265	5	-	2,270	2,270		2,270
Training of IRR Personnel	284	284	-	284	0	280	280
IRR Muster							
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$4,334 +</b>	<b>\$5</b>	<b>-</b>	<b>\$2,069</b>	<b>\$2,270</b>	<b>280</b>	<b>\$2,550</b>
<b>SCHOOL TRAINING</b>							
Initial Skill Acquisi- tion Training	1,544	1,544	-	252	1,292		1,292
Refresher and Proficiency	3,753	3	-	2,053	1,703	376	2,079
Career Development Training	1,556	2	-	855	703	155	858
Unit Conversion	645	645	-	414	231	51	282
Continuing Medical Education	2,192	4	-	741	1,455	321	1,776
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$9,690 +</b>	<b>\$9</b>	<b>-</b>	<b>\$4,315</b>	<b>\$5,384</b>	<b>\$903</b>	<b>\$6,287</b>
<b>SPECIAL TRAINING</b>							
Exercises	2,735	188	-	897	2,026	431	2,457
Conferences and Visits	751	53	-	226	578	123	701
Operational Training	7,577	522	-	2,464	5,635	1,197	6,832
Management Support	4,910	125	-	785	4,250	282	4,532
Service Mission/Support	8,945	615	-	2,981	6,579	1,398	7,977
Competitive Events	394	26	-	124	296	63	359
Unit Conversion Training	603	42	-	190	455	97	552
Additional/Extended ADT	1,407	89	-	533	963	204	1,167
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$27,322 +</b>	<b>\$1,660</b>	<b>-</b>	<b>\$8,200</b>	<b>\$20,782</b>	<b>\$3,795</b>	<b>\$24,577</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

FY 1996

(Amount in Thousands)

	FY 1996 Budget Estimates	Congress- ional Action	Available Appropri- ation	Internal Realign- ment/ ing	Subtotal	Contingency Operations	Other Price/ Program Change	FY 1996 Column FY 1997 Pres Budget
<b>OTHER TRAINING AND SUPPORT</b>								
<b>ADMINISTRATION AND SUPPORT</b>								
Active Duty	691,970 +	1,381	693,351	-	2,228	691,123		691,123
Subsistence of Enlisted Personnel	38,773 +	397	39,170	-	0	39,170		39,170
Travel	24,570		24,570			24,570		24,570
Death Gratuities/ Disability and Hospi- talization Benefits	1,256		1,256	+	1,000	2,256		2,256
NROTC Nuclear Bonus	560		560	+		560		560
Adoption Expense	32		32			32		32
Bonuses	11,797 +	1,000	12,797	+	2,531	15,328		15,328
Conus Cola	500		500	+	355	855		855
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$769,458 +</b>	<b>\$2,778</b>	<b>\$772,236</b>	<b>+</b>	<b>\$1,658</b>	<b>\$773,894</b>		<b>\$773,894</b>
<b>EDUCATION BENEFITS</b>								
Benefits Accrual	\$5,700		\$5,700			\$5,700		\$5,700
<b>SENIOR ROTC</b>								
Subsistence Allowance	206		206			206		206
Uniforms, Issue-In-Kind	664		664	-	4	660		660
Uniforms, Commutation	298		298			298		298
Pay & Allowances (Summer Training)	70		70	-	15	55		55
Subsistence-In-Kind	18		18	-	4	14		14
Travel	63		63	-	7	56		56
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$1,319</b>		<b>\$1,319</b>	<b>-</b>	<b>\$30</b>	<b>\$1,289</b>		<b>\$1,289</b>
<b>SCHOLARSHIP NROTC</b>								
Subsistence Allowance	6,305		6,305			6,305		6,305
Uniforms, Issue-In-Kind	1,264		1,264	-	120	1,145		1,145
Uniforms, Commutation	165		165			165		165
Pay & Allowances (Summer Training)	1,679		1,679	-	349	1,330		1,330
Subsistence-In-Kind	423		423	-	88	335		335
Travel	2,156		2,156	-	415	1,740		1,740
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$11,992</b>		<b>\$11,992</b>	<b>-</b>	<b>\$972</b>	<b>\$11,020</b>		<b>\$11,020</b>



ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY  
FY 1996  
(Amount in Thousands)

	FY 1996 Budget Estimates	Congress- Available Action	Internal Realign- ment/ Reprogram- ing	Subtotal	Contingency Operations	Other Price/ Program Change	FY 1996 Column FY 1997 Pres Budget
OTHER TRAINING AND SUPPORT							
JUNIOR NROTC Uniforms, Issue-In-Kind	\$11,211	\$11,211		\$11,211			\$11,211
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM							
Stipend	12,587 +	12	779	11,820			11,820
Fin Asst grant	953	953		953			953
Uniform Allowance	113	113	3	110			110
Active Duty Training	5,115	5,115	410	4,705			4,705
Nurse Bonus	925	925		925			925
Travel	3,385	3,385	464	2,921			2,921
TOTAL DIRECT OBLIGATIONS	\$23,078 +	\$12	\$1,656	\$21,434			\$21,434
TOTAL OTHER TRAINING AND SUPPORT	\$864,104 +	\$4,464	\$15,584	\$884,152			\$884,152
TOTAL DIRECT PROGRAM	\$1,348,223 +	\$7,300	\$0	\$1,355,523 +	\$3,900 +	\$20,000	\$1,379,423

RESERVE PERSONNEL NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
<b>Pay Group A</b>						
Officer	\$142,218	\$14,994	\$150,408	\$14,439	\$151,998	\$14,592
Enlisted	\$183,308	\$19,186	\$185,503	\$17,877	\$185,460	\$17,732
Subtotal	\$325,526	\$34,180	\$335,911	\$32,316	\$337,458	\$32,324
<b>Pay Group F</b>						
Officer	\$19	\$2	\$0	\$0	\$0	\$0
Enlisted	\$1,075	\$114	\$1,103	\$106	\$1,461	\$141
Subtotal	\$1,094	\$116	\$1,103	\$106	\$1,461	\$141
<b>Pay Group B</b>						
Officer	\$425	\$45	\$0	\$0	\$0	\$0
Enlisted	\$9	\$0	\$0	\$0	\$0	\$0
Subtotal	\$434	\$45	\$0	\$0	\$0	\$0
<b>Mobilization Training</b>						
Officer	\$1,057	\$111	\$1,200	\$115	\$1,218	\$117
Enlisted	\$156	\$16	\$133	\$12	\$131	\$13
Subtotal	\$1,213	\$127	\$1,333	\$127	\$1,349	\$130
<b>School Training</b>						
Officer	\$1,853	\$195	\$1,680	\$161	\$1,649	\$158
Enlisted	\$915	\$96	\$1,207	\$116	\$1,175	\$112
Subtotal	\$2,768	\$291	\$2,887	\$277	\$2,824	\$270

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Special Training						
Officer	\$13,335	\$1,401	\$7,307	\$702	\$6,739	\$647
Enlisted	\$3,991	\$419	\$3,686	\$354	\$3,389	\$325
Subtotal	\$17,326	\$1,820	\$10,993	\$1,056	\$10,128	\$972
Administration and Support						
Officer	\$90,468	\$32,116	\$89,371	\$29,403	\$91,193	\$29,729
Enlisted	\$309,186	\$109,761	\$300,890	\$98,993	\$301,482	\$98,283
Subtotal	\$399,654	\$141,877	\$390,261	\$128,396	\$392,675	\$128,012
BUMED/ ROTC						
Health Professions	\$4,304	\$336	\$4,225	\$376	\$4,310	\$383
Scholarship	\$1,250		\$1,281		\$1,281	
ROTC	\$5,554	\$336	\$5,506	\$376	\$5,591	\$383
Subtotal						

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Total Reimbursable Program						
Officer	\$1,189	\$126	\$635	\$61	\$805	\$77
Enlisted	\$3,491	\$370	\$1,854	\$178	\$2,391	\$229
Total	\$4,680	\$496	\$2,489	\$239	\$3,196	\$306
Total Program						
Officer	\$250,564	\$48,990	\$250,601	\$44,881	\$253,602	\$45,320
Enlisted	\$502,131	\$129,962	\$494,376	\$117,636	\$495,489	\$116,835
BUMED/ ROTC	\$5,554	\$336	\$5,506	\$376	\$5,591	\$383
	\$758,249	\$179,288	\$750,483	\$162,893	\$754,682	\$162,538

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE  
(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officer	\$6,259		\$6,231		\$6,504	
Enlisted	\$10,083		\$9,916		\$10,159	
Subtotal	\$16,342		\$16,147		\$16,663	
Pay Group F						
Officer	\$7	\$0	\$0	\$0	\$0	\$0
Enlisted	\$52		\$9		\$11	
Subtotal	\$59	\$0	\$9	\$0	\$11	\$0
Pay Group B						
Officer	\$59		\$0		\$0	
Enlisted	\$1		\$0		\$0	
Subtotal	\$60		\$0		\$0	
Mobilization Training						
Officer	\$112		\$235		\$229	
Enlisted	\$31		\$34		\$33	
Subtotal	\$143		\$269		\$262	
School Training						
Officer	\$364		\$284		\$274	
Enlisted	\$275		\$273		\$257	
Subtotal	\$639		\$557		\$531	

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE  
(Amount in Thousands \$)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training						
Officer	\$2,759		\$1,032		\$933	
Enlisted	\$1,654		\$879		\$784	
Subtotal	\$4,413		\$1,911		\$1,717	
Admin & Support						
Officer	\$13,597	\$5,063	\$13,386	\$4,927	\$13,728	\$5,023
Enlisted	\$59,846	\$24,382	\$58,702	\$22,518	\$57,524	\$21,717
Subtotal	\$73,403	\$29,445	\$72,088	\$27,445	\$71,252	\$26,740
BUMED						
Health Professions						
Scholarship	\$561		\$599		\$617	
Subtotal	\$561		\$599		\$617	
Total Program						
Officer	\$23,117	\$5,063	\$21,168	\$4,927	\$21,668	\$5,023
Enlisted	\$71,942	\$24,382	\$69,813	\$22,518	\$68,768	\$21,717
BUMED	\$561		\$599		\$617	
GRAND TOTAL	\$95,620	\$29,445	\$91,580	\$27,445	\$91,053	\$26,740

RESERVE PERSONNEL, NAVY  
SUMMARY OF TRAVEL COSTS  
(Amount in Thousands)

	FY 1995 (Actual) -----	FY 1996 (Estimate) -----	FY 1997 (Estimate) -----
<b>Pay Group A</b>			
Officer	\$26,628	\$30,370	\$27,630
Enlisted	\$55,077	\$55,263	\$51,262
Subtotal	\$81,705	\$85,633	\$78,892
<b>Pay Group F</b>			
Officer	\$0	\$0	\$0
Enlisted	\$104	\$185	\$243
Subtotal	\$104	\$185	\$243
<b>Pay Group B-IMA</b>			
Officer	\$242	\$0	\$0
Enlisted	\$15	\$0	\$0
Subtotal	\$257	\$0	\$0
<b>Mobilization Training</b>			
Officer	\$854	\$565	\$554
Enlisted	\$171	\$89	\$86
Subtotal	\$1,025	\$654	\$640
<b>School Training</b>			
Officer	\$1,476	\$1,088	\$1,065
Enlisted	\$1,023	\$1,075	\$1,032
Subtotal	\$2,499	\$2,163	\$2,097

**SUMMARY OF TRAVEL COSTS**  
(Amount in Thousands)

	FY 1995 (Actual)	FY 1996 (Estimate)	FY 1997 (Estimate)
	-----	-----	-----
<b>Special Training</b>			
Officer	\$9,004	\$5,220	\$4,748
Enlisted	\$4,583	\$3,952	\$3,578
Subtotal	\$13,587	\$9,172	\$8,326
<b>Administration and Support</b>			
Officer	\$5,541	\$6,073	\$6,345
Enlisted	\$22,017	\$18,497	\$18,925
Subtotal	\$27,558	\$24,570	\$25,270
<b>ROTC/ BUMED</b>			
Senior ROTC	\$39	\$36	\$57
Scholarship ROTC	\$1,603	\$1,740	\$1,803
Health Professions Scholarship	\$2,481	\$2,921	\$3,003
Subtotal	\$4,123	\$4,717	\$4,863
<b>TOTAL TRAVEL</b>			
Officer	\$43,745	\$43,316	\$40,342
Enlisted	\$82,990	\$79,061	\$75,126
ROTC/ BUMED	\$4,123	\$4,717	\$4,863
Total	\$130,858	\$127,094	\$120,331



RESERVE PERSONNEL, NAVY  
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

\$1,379,423

FY 1996 DIRECT PROGRAM

Increases:

Increase in Pay Group A average rates	.....	\$9,932
Increase in Pay Group F average rates and strength	.....	\$618
Increase in Mobilization Training average rates	.....	\$52
Increase in School Tour average rates and mandates	.....	\$107
Increase in Special Training average rates	.....	\$272
Increase in Education Benefits	.....	\$1,430
DBOF increase for Naval Ordnance Center Support	.....	\$1,461
Increase in Administration and Support average rates	.....	\$25,317
Increase in Reserve Transition Benefits	.....	\$14,037
Increase in Armed Forces Health Program average rates	.....	\$580
Increase in Reserve Officer program pricing	.....	\$125
Total Increases	.....	\$53,931

Decreases:

Decrease in Pay Group A average strength	.....	\$15,950
Decrease in Mobilization Training tours	.....	\$80
Decrease in Special Training tours	.....	\$309
Decrease in School Training tours	.....	\$2,299
Decrease in Reserve Incentives	.....	\$2,221
Decrease in Administration and Support work year average	.....	\$17,962
Decrease in JROTC initial uniform issues	.....	\$1,095
Decrease in Administration and Support average rates	.....	\$7,132
Total Decreases	.....	\$47,048

\$1,386,306

FY 1997 DIRECT PROGRAM

# SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1-A: Training, Pay Group A/Q

	(Amount in Thousands)
FY 1997 Estimate	\$514,999
FY 1996 Estimate	\$519,556
FY 1995 Actual	\$507,667

## Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

\$519,556

FY 1996 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.

+ 9,613

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.98 to \$7.19, while the average rate for members performing annual training increases from \$5.34 to \$5.50.

+ 194

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 125

DBOF: Reduction for RSS & I Support.

+ 1,461

Decreases:

Program: The continuing reduction of overall Naval strength decreases the Naval Reserve manyear average by 329 officers and 1,750 enlisted personnel.

- 15,950

FY 1997 DIRECT PROGRAM

\$514,999

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	18,635			18,839			18,510		
Participation Rate	88%			99%			99%		
Paid Participants	16,395	\$2,548.34	\$41,780	18,651	\$2,605.76	\$48,600	18,325	\$2,690.42	\$49,302

(Amount in Thousands)

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	63,526			62,589			60,839		
Participation Rate	75%			81%			81%		
Paid Participants	47,832	\$1,127.05	\$53,909	50,697	\$1,157.66	\$58,690	49,280	\$1,195.17	\$58,898

(Amount in Thousands)

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)							
	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)	
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate
Unit Training								
Average Strength	18,635			18,839			18,510	
Participation Rate	102%			99%			99%	
Paid Participants	18,919	\$6,763.94	\$127,967	18,651	\$6,872.50	\$128,179	18,325	\$7,061.06
								\$129,394
Additional Training Periods								
Flight Training	75,893	\$159.86	\$12,132	79,982	\$163.80	\$13,101	79,112	\$166.93
Jump Proficiency Trng Preparation	7,590	\$138.87	\$1,054	7,970	\$143.04	\$1,140	7,870	\$145.74
								\$1,147
SUBTOTAL	83,483		\$13,186	87,952		\$14,241	86,982	
								\$14,353
TOTAL			\$141,153			\$142,420		\$143,747

\*Reflects September 1994 Deferred Drills

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training									
Average Strength	63,526			62,589			60,839		
Participation Rate	94%			92%			92%		
Paid Participants	59,859	\$2,847.27	\$170,435	57,582	\$2,886.63	\$166,218	55,972	\$2,968.88	\$166,174
Additional Training Periods									
Flight Training	28,232	\$72.90	\$2,058	24,912	\$73.90	\$1,841	24,832	\$74.02	\$1,838
Jump Proficiency Trng Preparation	38,605	\$67.87	\$2,620	34,055	\$68.77	\$2,342	33,920	\$68.93	\$2,338
SUBTOTAL	66,837		\$4,678	58,967		\$4,183	58,752		\$4,176
TOTAL			\$175,113			\$170,401			\$170,350

\* Reflects September 1994 deferred drills

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Training Requirements:									
Subsistence-in-kind	63,526			62,589			60,839		
Total Enlisted Mandays Less Provided for									
Elsewhere:									
On Monetary Allowance	7,624			7,516			6,887		
Operational Rations									
Travel									
Total Enlisted to be Subsidized	55,902			55,073			53,952		
& Present	700			684			684		
Total	38,984			37,450			36,687		
Subsistence-in-kind									
Operational Rations									
Basic Allowance for									
Subsistence									
Total Annual Training Requirements	502,896	\$5.18	\$2,605	446,067	\$5.34	\$2,382	433,636	\$5.50	\$2,385
Inactive Duty Periods of Eight Hours or more	637,906	\$6.78	\$4,325	613,754	\$6.98	\$4,284	596,245	\$7.19	\$4,287
TOTAL			\$6,930			\$6,666			\$6,672

**Individual Clothing and Uniform Allowances, Officers:** These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1995 (Actual)			(Amount in Thousands)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1076	\$200.00	\$215	1123	\$200.00	\$225	1126	\$200.00	\$225			\$225
Additional Uniform Allowance			\$91			\$274			\$274			\$265
			\$306			\$499						\$490

**Individual Clothing and Uniform Allowances, Enlisted Personnel:** These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1993 (Actual)			(Amount in Thousands)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	12272	\$367.50	\$4,510	11408	\$372.98	\$4,255	11085	\$384.30	\$4,260			\$4,260
Replacement Issue			\$1,891			\$2,164						\$2,166
Special Issue												
Cash Allowances	12143	\$30.47	\$370	7475	\$30.50	\$228	7279	\$30.50	\$222			\$222
TOTAL			\$6,771			\$6,647			\$6,648			\$6,648
TOTAL CLOTHING			\$7,077			\$7,146			\$7,138			\$7,138



Travel, Annual Training for Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	14,598	\$470.06	\$6,862	16,226	\$476.33	\$7,729	15,942	\$490.65	\$7,822
Military Airlift Command (MAC)	1,480	\$664.19	\$983	1,676	\$698.09	\$1,170	1,647	\$718.88	\$1,184
Per Diem	14,097	\$855.86	\$12,065	16,041	\$810.67	\$13,004	15,759	\$810.77	\$12,777
TOTAL Travel	16,395	\$1,214.39	\$19,910	18,651	\$1,174.36	\$21,903	18,325	\$1,188.70	\$21,783

Travel, Annual Training for Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	45,704	\$462.48	\$21,137	47,292	\$476.34	\$22,527	45,970	\$490.62	\$22,554
Military Airlift Command (MAC)	2,927	\$711.99	\$2,084	4,582	\$748.58	\$3,430	4,454	\$770.77	\$3,433
Per Diem	41,135	\$538.84	\$22,165	43,601	\$382.19	\$16,664	42,383	\$382.18	\$16,198
TOTAL Travel	47,832	\$948.86	\$45,386	50,697	\$840.70	\$42,621	49,280	\$856.03	\$42,185

Travel, Inactive Duty Training. Officers: These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)								
FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
49047	\$136.97	\$6,718	58025	\$145.92	\$8,467	39384	\$148.46	\$5,847
Commercial								

Travel, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)								
FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
115643	\$83.80	\$9,691	147842	\$85.51	\$12,642	104333	\$87.00	\$9,077
commercial								

**Total: Training Pay Group A (Direct)**

### Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service

Other Reimbursable Services

**RSG & I Support**

### Total Reimbursable Requirements

**TOTAL: Training, Pay Group A**

	(Amount in Thousands)
FY 1997 Estimate	\$0
FY 1996 Estimate	\$0
FY 1995 Actual	\$839

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit & Individual Training  
 Budget Activity 1-B Training, Pay Group B - IMA

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	201		0		0	
Participation Rate	100%					
Paid Participants	201	\$2,840.80	0	\$0	0	\$0

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	15		0		0	
Participation Rate	100%					
Paid Participants	15	\$733.33	0	\$0	0	\$0

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$200.00	\$0	0		\$0
Additional Uniform Allowance			\$0			\$0
TOTAL			\$0			\$0

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	0		\$0
Replacement Issue						
Special Issues						
Cash Allowances						
TOTAL			\$0			\$0
TOTAL Clothing			\$0			\$0

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Annual Trng Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for									
Elsewhere:									
On Monetary Allowance									
Operational Rations									
Travel									
Total Enlisted to be									
Subsisted									
Present									
Total Subsistence-in-kind									
Operational Rations									
Basic Allowance for									
Subsistence									
Total Annual Trng Requirements			\$0			\$0			\$0
TOTAL			\$0			\$0			\$0

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training.

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	201	\$452.74	\$91	0		\$0	0		\$0
Per Diem	201	\$751.24	\$151	0		\$0	0		\$0
TOTAL Travel	201	\$1,203.98	\$242	0		\$0	0		\$0

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	15	\$200.00	\$3	0		\$0	0		\$0
Per Diem	15	\$800.00	\$12	0		\$0	0		\$0
TOTAL Travel	15	\$1,000.00	\$15	0		\$0	0		\$0
Total: Training Pay Group B-IMA			\$839			\$0			\$0

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1-F: Training, Pay Group F

	(Amount in Thousands)
FY 1997 Estimate	\$2,523
FY 1996 Estimate	\$1,905
FY 1995 Actual	\$1,844

#### Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Construction Battalion Sea and Air Mariners (CBSAM) program. CBSAM personnel are non-prior service accessions, enlisting for eight years, with a guaranteed "A" School assignment in Construction ratings.

The CBSAM program consists of an average of six month IADT period. The IADT period is comprised of travel from the Naval Reserve Activity (NRA) to Recruit Training. Upon completion of the Recruit Training, personnel travel to their guaranteed "A" school. These "A" schools are located at various sites and are of variable lengths. Following "A" school, personnel attend a Basic Combat Skills training course at the "A" school site.

Upon completion of all training/schools, personnel travel from the "A" school site to the NRA nearest their residence. The NRA affiliates the member in a Selected Reserve (SELRES) drilling status (Pay Group "A") in a Mobile Construction Battalion, Battalion Detachment or Battalion Augment units.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.



Pay Group F  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1996 DIRECT PROGRAM

\$1,905

Increases:

Price Escalation:

Program: Enlisted manyear average increases by 61.

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing initial active duty training increases from \$5.34 to \$5.50.

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+	577
+	29
+	4
+	8

Decreases:

FY 1997 DIRECT PROGRAM

\$2,523

Pay and Allowances, Initial Active Duty for Training, Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
1	\$32,000.00	\$32	0		\$0	0		\$0

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
144	\$10,034.72	\$1,445	212	\$6,575.47	\$1,394	273	\$6,765.57	\$1,847

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
1	3000	\$3	0		\$0
0		\$3	0		\$0
Initial Uniform Allowance					
Initial Issue					

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
129	\$899.22	\$116	240	\$929.17	\$223
Initial Issue					

	(Amount in Thousands)					
	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Subsistence-in-Kind						
Total Mandays	52,560		35,616		45,864	
Less Provided for						
Elsewhere:						
On Monetary Allowance	1,845		1,119		1,440	
Travel						
Total Enlisted to be						
Subsisted:	50,715		34,497		44,424	
& Present	544		564		564	
Total Subsistence-in-kind						
Subtotal Enlisted Mandays	27,220	\$5.19	19,288	\$5.34	24,909	\$5.50
for Subsistence		\$141		\$103		\$137
TOTAL		\$141		\$103		\$137

Travel, Initial Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
0		\$0	0		\$0

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)					
FY 1995 (Actual)			FY 1996 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
144	\$722.22	\$104	212	\$872.64	\$185

TOTAL Training, Pay Group F - Direct Program

\$1,844

\$1,905

\$2,523

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-E Mobilization Training

(Amount in Thousands)	
FY 1997 Estimate	\$2,522
FY 1996 Estimate	\$2,550
FY 1995 Actual	\$2,634

#### Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1996 DIRECT PROGRAM

\$2,550

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.

52

+

Decreases:

Program: The number of paid annual training periods for members in the Merchant Marine Program decreased by 360 officer mandays. IRR decreased by 8 enlisted.

80

-

FY 1997 DIRECT PROGRAM

\$2,522

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officer attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retiree accrual:

	(Amount in Thousands)					
	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	28,171		0		0	
Participation Rate	0%	\$0	0	\$0	0	\$0
Paid Participants	0					

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)					
	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	158,829		0		0	
Participation Rate	0%	\$1,000.00	0	\$0	0	\$0
Paid Participants	27					



Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)			(Amount in Thousands)		
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0		\$0	0	\$0.00	\$0
Additional Uniform Allowance			\$0			\$0
TOTAL			\$0			\$0

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)			(Amount in Thousands)		
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	0		\$0
Replacement Issue						
Special Issue						
Cash Allowances			\$0			\$0
TOTAL			\$0			\$0

Subsistence of Enlisted Personnel:  
training.

These funds are requested to provide subsistence-in-kind for personnel on annual training.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Annual Trng Requirement:						
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	0			0		
& Present	0			0		
Total Subsistence-in-kind	0			0		
Operational Rations						
Basic Allowance for Subsistence						
Total Annual Trng	\$0	\$0	\$0	\$0	\$0	\$0
Requirements						
TOTAL			\$0			\$0

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	0		\$0	0		\$0	0		\$0
Per Diem	0		\$0	0		\$0	0		\$0
TOTAL Travel	0		\$0	0		\$0	0		\$0

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	27	\$259.26	\$7	0		\$0	0		\$0
Per Diem	27	\$185.19	\$5	0		\$0	0		\$0
TOTAL Travel	123	\$97.56	\$12	0		\$0	0		\$0

**Merchant Marine Training:** The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U.S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)											
FY 1995 (Actual)				FY 1996 (Estimate)				FY 1997 (Estimate)			
Number		Rate		Amount		Number		Rate		Amount	
-----		-----		-----		-----		-----		-----	
Officers											
Annual Training Manday Costs											
12,992		\$107.07		\$1,391		12,866		\$132.52		\$1,705	
928		\$303.88		\$282		919		\$303.59		\$279	
12,992		\$44.03		\$572		12,866		\$22.23		\$286	

**Training for IRR Personnel:** These funds are requested to provide annual training tours for pre-trained members assigned the Ready Reserve in a non-drilling status.

(Amount in Thousands)											
FY 1995 (Actual)				FY 1996 (Estimate)				FY 1997 (Estimate)			
Number		Rate		Amount		Number		Rate		Amount	
-----		-----		-----		-----		-----		-----	
Enlisted											
Annual Training Costs											
191	\$1,000.00			187	\$1,021.39	\$191	179	\$1,055.87		\$189	\$189
191	\$387.43	\$74		187	\$272.73	\$51	179	\$284.92		\$51	\$51
191	\$445.03	\$85		187	\$203.21	\$38	179	\$195.53		\$35	\$35
Travel											
Per Diem											
Subtotal		\$350				\$280				\$275	\$275
TOTAL		\$350				\$280				\$275	\$275
Total Mobilization Training - Direct		\$2,634				\$2,550				\$2,522	\$2,522

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-R: School Training

(Amount in Thousands)	
FY 1997 Estimate	\$6,040
FY 1996 Estimate	\$6,287
FY 1995 Estimate	\$6,490

#### Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to social security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

\$6,287

FY 1996 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.

+ 143

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.34 to \$5.50.

+ 2

Decreases:

Program: The number of personnel attending school training decreases by 445 officer mandays and decreases 1,050 enlisted mandays.

- 392

FY 1997 DIRECT PROGRAM

\$6,040

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

FY 1995 (Actual)					FY 1996 (Estimate)					FY 1997 (Estimate)					
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	
Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal in classroom and field training for newly commissioned officers.															
Officers	260	43.3	11,254	\$137.11	\$1,543	216	43.3	9359	\$138.05	\$1,292	203	43.3	8,775	\$142.11	\$1,247
Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.															
Officers	388	6.9	2,674	\$298.43	\$798	249	6.9	1,715	\$304.37	\$522	229	6.9	1,579	\$310.32	\$490
Enlisted	764	11.4	8,706	\$145.19	\$1,264	921	11.4	10,497	\$148.33	\$1,557	873	11.4	9,949	\$151.27	\$1,505
Subtotal	1,152		11,380		\$2,062	1,170		12,212		\$2,079	1,102		11,528		\$1,995
Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.															
Officers	115	10.5	1,209	\$291.15	\$352	74	10.5	775	\$296.77	\$230	68	10.5	713	\$302.95	\$216
Enlisted	306	11.1	3,398	\$150.09	\$510	369	11.1	4,097	\$153.28	\$628	350	11.1	3,883	\$156.32	\$607
Subtotal	421		4,607		\$862	443		4,872		\$858	418		4,596		\$823

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

FY 1995 (Actual)				FY 1996 (Estimate)				FY 1997 (Estimate)							
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Tour				Man- days	Rate (Avg)	Amount				
					Partic- ipants	Length (Avg)	Man- days	Rate (Avg)							
Unit/Individual Conversion Training: unit mission, or new equipment.															
Officers	32	14.4	460	\$260.87	\$120	20	14.4	295	\$264.41	\$78	19	14.4	272	\$272.06	\$74
Enlisted	94	12.9	1,207	\$136.70	\$165	113	12.9	1,456	\$140.11	\$204	107	12.9	1,379	\$142.86	\$197
Subtotal	126		1,667		\$285	133		1,751		\$282	126		1,651		\$271
Continuing Medical Education: continuing education, as required by the medical professional bodies, as a mandate to maintain their proficiency/ expertise through .															
Officers	567	6.0	3,399	\$375.11	\$1,275	567	6.0	3,402	\$382.42	\$1,301	568	6.0	3,191	\$391.10	\$1,248
Enlisted	301	11.4	3,427	\$135.10	\$463	302	11.4	3,440	\$138.08	\$475	302	11.4	3,229	\$141.22	\$456
Subtotal	868		6,826		\$1,738	869		6,842		\$1,776	870		6,420		\$1,704
Grand Total															
Officers	1,102	7.0	18,996	\$215.20	4,088	1,126	14.1	15,546	\$220.19	3,423	1,087	14.2	14,530	\$225.40	3,275
Enlisted	1,465	11.4	16,738	\$143.51	2,402	1,705	11.4	19,490	\$146.95	2,864	1,632	11.4	18,440	\$149.95	2,765
TOTAL	2,567				\$6,490					\$6,287					\$6,040
Total: School Training															
					\$6,490					\$6,287					\$6,040



Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-S: Special Training

	(Amount in Thousands)
FY 1997 Estimate	\$22,469
FY 1996 Estimate	\$24,577
FY 1995 Actual	\$38,717

#### Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for Contributory Support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide Contributory support to both the Fleet Units and the Naval Reserve. Peak fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

\$24,577

FY 1996 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.0% increase effective 1 January 1997.

+ 332

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.33 to \$5.49.

+ 7

Decreases:

Program: The number of personnel performing special active duty training decreases by 4,694 officer mandays and increases by 6,530 enlisted mandays.

- 2,447

FY 1997 DIRECT PROGRAM

\$22,469

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

(Amount in Thousands)

		FY 1995 (Actual)				FY 1996 (Estimate)				FY 1997 (Estimate)					
		Tour		Rate		Tour		Rate		Tour		Rate			
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	
Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.															
Officers	971	9.6	9,319	\$332.12	\$3,095	463	9.6	4,444	\$338.88	\$1,506	411	9.6	3,947	\$345.83	\$1,365
Enlisted	672	9.6	6,447	\$176.05	\$1,135	551	9.6	5,287	\$179.88	\$951	490	9.6	4,701	\$183.37	\$862
Subtotal	1,643	15,766		\$4,230	1,014		9,731		\$2,457	901		8,648		\$2,227	
Conferences and Visits: Provides for precruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.															
Officers	660	3.8	2,509	\$510.56	\$1,281	315	3.8	1,197	\$520.47	\$623	280	3.8	1,063	\$531.51	\$565
Enlisted	87	3.3	287	\$324.04	\$93	71	3.3	235	\$331.91	\$78	63	3.3	209	\$339.71	\$71
Subtotal	747	2,796		\$1,374	386		1,432		\$701	343		1,272		\$636	
Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.															
Officers	3,924	8.4	32,958	\$275.56	\$9,082	1,871	8.4	15,718	\$281.21	\$4,420	1,662	8.4	13,957	\$287.02	\$4,006
Enlisted	2,306	8.6	19,834	\$145.10	\$2,878	1,891	8.6	16,265	\$148.29	\$2,412	1,682	8.6	14,464	\$151.20	\$2,187
Subtotal	6,230	52,792		\$11,960	3,762		31,983		\$6,832	3,344		28,421		\$6,193	

**DETAIL OF REQUIREMENTS - SPECIAL TRAINING**  
**(Amount in Thousands)**

DETAIL OF REQUIREMENTS - SPECIAL TRAINING (Amount in Thousands)															
FY 1995 (Actual)					FY 1996 (Estimate)					FY 1997 (Estimate)					
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	
Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.															
Officers	747	13.6	10,186	\$335.17	\$3,414	602	15.3	9,198	\$357.90	\$3,292	566	15.1	8,531	\$366.90	\$3,130
Enlisted	632	12.3	7,793	\$161.43	\$1,258	547	13.2	7,153	\$173.35	\$1,240	493	13.3	6,549	\$178.65	\$1,170
Subtotal	1,379		17,979		\$4,672	1,149		16,351		\$4,532	1,059		15,080		\$4,300
Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VF Translant/ Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.															
Officers	4,248	7.8	33,137	\$282.40	\$9,358	2,026	7.8	15,804	\$288.15	\$4,554	1,799	7.8	14,033	\$294.16	\$4,128
Enlisted	5,189	3.9	20,238	\$201.80	\$4,084	4,256	3.9	16,597	\$206.24	\$3,423	3,784	3.9	14,758	\$210.26	\$3,103
Subtotal	9,437		53,375		\$13,442	6,282		32,401		\$7,977	5,583		28,791		\$7,231
Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.															
Officers	202	8.3	1,677	\$329.16	\$552	96	8.3	800	\$336.25	\$269	86	8.3	710	\$342.25	\$243
Enlisted	76	9.7	740	\$144.59	\$107	62	9.8	607	\$148.27	\$90	55	9.8	540	\$150.00	\$81
Subtotal	278		2,417		\$659	158		1,407		\$359	141		1,250		\$324

**DETAIL OF REQUIREMENTS - SPECIAL TRAINING**  
(Amount in Thousands)

Reserve Personnel, Navy  
Special Training

FY 1995 (Actual)										FY 1996 (Estimate)					FY 1997 (Estimate)				
	Tour			Rate (Avg)	Amount	Partic- ipants	Tour			Rate (Avg)	Amount	Partic- ipants	Tour		Rate (Avg)	Amount			
	Partic- ipants	Man- days	Length (Avg)				Partic- ipants	Man- days	Length (Avg)										
Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/ NFO Qualifications and Aircraft Familiarization.																			
Officers	244	11.0	2,689	\$293.42	\$789	117	11.0	1,283	\$300.08	\$385	104	11.0	1,139	\$306.41	\$349				
Enlisted	132	10.0	1,320	\$150.76	\$199	108	10.0	1,083	\$154.20	\$167	96	10.0	963	\$156.80	\$151				
Subtotal	376		4,009		\$988	225		2,366		\$552	200		2,102		\$500				
Additional ADT/Extended ADT: Provides extended active duty/ additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.																			
Officers	565	29.0	16,382	\$84.97	\$1,392	463	29.0	13,434	\$86.87	\$1,167	412	29.0	11,947	\$88.56	\$1,058				
Enlisted																			
Subtotal	565		16,382		\$1,392	463		13,434		\$1,167	412		11,947		\$1,058				
Grand Total																			
Officers	10,996	8.6	92,475	\$298.15	\$27,571	5,490	8.9	48,444	\$310.65	\$15,049	4,908	8.8	43,380	\$317.80	\$13,786				
Enlisted	9,659	7.6	73,041	\$152.60	\$11,146	7,949	7.6	60,661	\$157.07	\$9,528	7,075	7.6	54,131	\$160.41	\$8,683				
TOTAL	20,655		165,516		\$38,717	13,439		109,105		\$24,577	11,983		97,511		\$22,469				
Total: Special Training																			
					\$38,717					\$24,577					\$22,469				

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-T: Administration and Support

(Amount in Thousands)	
FY 1997 Estimate	\$786,059
FY 1996 Estimate	\$773,894
FY 1995 Actual	\$808,433

#### Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Convasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Administration and Support  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1996 DIRECT PROGRAM

Increases:

Increase in FICA base from \$63,000 to \$65,000	+	\$6
Increase in Clothing Maintenance Rates	+	\$348
Annualization of 2.4% pay raise effective 1 January 1996	+	\$4,602
3.0% pay raise effective 1 January 1997	+	\$14,403
Increase in Bonus Programs	+	\$16,186
Increase in PCS costs	+	\$1,755
Increase in subsistence-in-kind rate (\$4.96 to \$5.07)	+	\$54
Increase in ADSW	+	\$2,000
Total increases	+	\$39,354

\$773,894

Decreases:

Reductions in Selected Reserve strength reduce bonus payments.	-	\$2,221
Decrease in Pay Grade Mix	-	\$3,336
Decrease in numbers entitled to Special Pays	-	\$48
VHA decrease	-	\$920
Decrease in initial clothing issues	-	\$345
Decrease in personnel receiving Subsistence-in-kind	-	\$91
Decrease in PCS move requirements	-	\$1,055
Decrease due to change in RPA rate from (32.9% to 32.6%)	-	\$1,187
Decrease in workyear average	-	\$17,986
Total Decreases	-	\$27,189

FY 1997 DIRECT PROGRAM

\$786,059

**SECTION 265 OFFICERS**

	FY 1995			FY 1996			FY 1997		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
officers	216	211	206		216	227		224	222

## TRAINING AND ADMINISTRATION OF RESERVES

	FY 1995			FY 1996			FY 1997		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	1686	1612	1539	1539	1539	1540	1507	1507	1474
Enlisted	16266	15678	15090	15090	15203	15317	15007	15007	14343
Total	17952	17290	16629	16629	16742	16857	16514	16514	15817

**CANVASSER/ RECRUITERS**

	FY 1995		FY 1996		FY 1997	
	BEGIN	AVG	END	AVG	END	AVG
Officers	118	111	104	108	113	113
Enlisted	853	724	595	474	354	354
Total	971	835	699	582	467	467

**ACTIVE DUTY FOR SPECIAL WORK**

	FY 1995		FY 1996		FY 1997	
	BEGIN	AVG	BEGIN	AVG	BEGIN	AVG
Officers	0	17	0	9	0	10
Enlisted	0	35	0	8	0	40
Total	0	52	0	17	0	50



Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	1	\$185,554.29	\$186	1	\$188,270.49	\$188	1	\$191,890.09	\$192
O-7	2	\$120,608.11	\$241	2	\$121,400.34	\$243	2	\$124,603.46	\$249
O-6	171	\$141,103.11	\$24,129	150	\$144,830.11	\$21,725	147	\$148,486.49	\$21,828
O-5	485	\$95,505.61	\$46,320	532	\$95,660.54	\$50,891	521	\$98,172.17	\$51,148
O-4	746	\$79,358.19	\$59,201	696	\$79,870.70	\$55,590	642	\$82,013.80	\$52,653
O-3	454	\$66,592.03	\$30,233	415	\$66,991.31	\$27,801	483	\$68,717.11	\$33,190
O-2	12	\$83,232.54	\$999	10	\$91,450.94	\$915	9	\$97,330.08	\$876
O-1	12	\$38,191.63	\$458	0		\$0	0		\$0
W-4	4	\$73,393.71	\$294	2	\$74,210.64	\$148	2	\$76,229.06	\$152
W-3	1	\$63,084.83	\$63	1	\$63,377.94	\$63	1	\$65,114.47	\$65
W-2	0		\$0	0		\$0	0		\$0
Total	1888		\$162,124	1809		\$157,564	1808		\$160,353



Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

	FY 1995				FY 1996				FY 1997			
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
Basic Allowance for Subsistence												
(1) When authorized to mess separately	10,965	4,002,225	\$6.93	\$27,735	10,474	3,833,484	\$7.11	\$27,256	9,725	3,549,625	\$7.31	\$25,948
(2) When mess is not available	3,062	1,117,630	\$7.82	\$8,740	3,095	1,132,770	\$8.01	\$9,073	3,404	1,242,460	\$8.24	\$10,238
Total BAS	14,027	5,119,855		\$36,475	13,569	4,966,254		\$36,329	13,129	4,792,085		\$36,186
Subsistence-in-kind												
Enlisted Strength	16,140				15,597				15,091			
Less: entitled to basic allowance	14,042				13,569				13,129			
Total entitled to be subsisted	2,098				2,028				1,962			
(1) Ashore Entitled & Eating	582				538				492			
Net subsisted	0.737				0.737				0.737			
	429	156,585	\$4.78	\$748	397	145,302	\$4.96	\$721	363	132,495	\$5.07	\$672
(2) Afloat Entitled & Eating	1,491				1,490				1,470			
Net subsisted	0.784				0.784				0.784			
	1,169	426,685	\$4.78	\$2,040	1,168	427,488	\$4.96	\$2,120	1,152	420,480	\$5.07	\$2,132
Total Subsistence-in-kind	1,598	583,270		\$2,788	1,565	572,790		\$2,841	1,515	552,975		\$2,804
Total Subsistence		5,703,125		\$39,263		5,539,044		\$39,170		5,345,060		\$38,990

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
800	\$6,926.25	\$5,541	965	\$6,293.26	\$6,073	958	\$6,623.17	\$6,345

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve Enlisted serving on active duty in the TAR program.

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
7,168	\$3,071.57	\$22,017	7,279	\$2,541.15	\$18,497	7,426	\$2,548.48	\$18,925

Total Permanent Change of Station \$27,558 \$24,570 \$25,270

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty training.

(Amount in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	51	\$7,058.82	\$360	110	\$7,081.82	\$779	110	\$7,081.82	\$779
Enlisted	517	\$3,570.60	\$1,846	407	\$3,628.99	\$1,477	407	\$3,628.99	\$1,477
Total	568		\$2,206	517		\$2,256	517		\$2,256

**NROTC Nuclear Bonus:** Funds are requested to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	135	\$4,000.00	\$540	140	\$4,000.00	\$560	160	\$4,000.00	\$640

**Adoption Expense:** Funds are requested to provide reimbursement for qualifying adoption expenses under the provisions of (10 U.S.C Chapter 53, Section 1053)

All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the Armed Forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 may be paid to any member or two such members who are spouses in any calendar year.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Adoption Expenses			\$32			\$32			\$32

CONUS Cost of Living Allowances (COLA): Funds requested will provide for payment of a cost of living allowance (COLA) to sailors who are assigned to high cost areas in the Conterminous United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

CONUS COLA payments are determined multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following Table:

	FY 1995		FY 1996		FY 1997	
	Number	Rate	Number	Rate	Number	Rate
(1) Cost of Living	862	\$268.00	835	\$1,023.00	835	\$1,023.00
		\$232		\$855		\$855

**Reserve Incentive Program:** These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

**Reenlistment Bonus:** A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

	(Amount in Thousands)					
	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
	-----	-----	-----	-----	-----	-----
		Amount		Amount		Amount
		-----		-----		-----
New Payments						
Anniversary Payments	1,550	\$220.15	1,327	\$226.07	996	\$229.92
		\$343		\$300		\$229
SUBTOTAL Reenlistment Bonus		\$343		\$300		\$229



# Reserve Incentive Program

**Affiliation Bonus:** The affiliation bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
New Payments	166	\$931.81	\$158	0	0	\$0
Anniversary Payments						
SUBTOTAL Affiliation Bonus			\$158			\$0

**Non-Prior Service Enlistment Bonus:** The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
New Payments	2,438	\$500.00	\$1,219	4,698	\$500.00	\$2,349
Anniversary Payments						
SUBTOTAL Non-Prior Service Enlistment Bonus			\$1,219			\$2,349

**Prior Service Enlistment Bonus:** The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established.

Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
New Payments Anniversary Payments	1,280	\$213.28	\$273	1,491	\$215.29	\$321
SUBTOTAL Prior Service Enlistment Bonus			\$273			\$321

**IRR Bonus:** The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750 and 6 year entitlement of \$1,500.

	(Amount in Thousands)					
	FY 1995 (Actual)			FY 1996 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
New Payments Anniversary Payments	100	\$390.00	\$39	164	\$390.24	\$64
	217	\$221.20	\$48	624	\$221.15	\$138
SUBTOTAL IRR Bonus			\$87			\$202

**Medical Recruiting Incentives:** Provides funding for the SELRES STIPEND Program as well as the Medical Education Loan Repayment program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes congressionally mandated Recruiting Bonus Test Program.

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	33	\$3,000.00	\$99	31	\$3,000.00	\$93	24	\$3,000.00	\$72
STIPEND	98	\$10,275.51	\$1,007	91	\$10,516.48	\$957	118	\$10,762.71	\$1,270
Recruiting Bonus Test	64	\$7,000.00	\$448	61	\$6,983.61	\$426	81	\$6,987.65	\$566
Subtotal Medical Incentives			\$1,554			\$1,476			\$1,908
TOTAL Reserve Incentives			\$3,634			\$4,648			\$3,921

**Transition Benefits**  
(Amounts in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>Drilling Reserve</b>															
Special Separation Pay															
Officer Initial	9	\$1,000.00	\$63	0		\$0	0		\$0	0	\$0.00	\$0	0		\$0
Officer Anniversary	12	\$7,250.00	\$87	22	\$7,188.94	\$156	21	\$7,428.57	\$156	20	\$7,610.13	\$156	11	\$7,818.18	\$86
Subtotal Officer	21	\$7,142.86	\$150	22	\$7,188.94	\$156	21	\$7,428.57	\$156	20	\$7,610.13	\$156	11	\$7,818.18	\$86
Enlisted Initial	1,199	\$1,866.56	\$2,238	231	\$1,909.09	\$441	59	\$1,932.20	\$114	0					
Enlisted Anniversary	1,646	\$1,845.08	\$3,037	2,668	\$1,862.07	\$4,968	2,288	\$1,911.71	\$4,374	1,853	\$1,950.35	\$3,614	1,186	\$1,912.31	\$2,268
Subtotal Enlisted	2,845	\$1,854.13	\$5,275	2,899	\$1,865.82	\$5,409	2,347	\$1,912.23	\$4,488	1,853	\$1,950.35	\$3,614	1,186	\$1,912.31	\$2,268
<b>15 Year Early Retirees</b>															
Officer	146	\$0.00	\$0	266	\$0.00	\$0	271	\$0.00	\$0	281	\$0.00	\$0	287	\$0.00	\$0
Enlisted	3,406	\$0.00	\$0	216	\$0.00	\$0	225	\$0.00	\$0	234	\$0.00	\$0	244	\$0.00	\$0
Trust Account	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Separation Pay															
Officer	444	\$8,045.05	\$3,572	0		\$0	0		\$0	0		\$0	0		\$0
Enlisted	282	\$2,560.28	\$722	337	\$2,617.21	\$882	116	\$2,663.79	\$309	0		\$0	0		\$0
<b>Full Time Support</b>															
Special Separation															
benefit															
Officers	19	\$5192.84	\$1,049	0		\$0	0		\$0	0		\$0	0		\$0
Enlisted	24	\$1301.35	\$751	0		\$0	0		\$0	0		\$0	0		\$0
<b>Voluntary Separation</b>															
Incentive															
Officers	30			0		\$0	0		\$0	0		\$0	0		\$0
Enlisted-new															
- trust fund	4			0		\$0	0		\$0	0		\$0	0		\$0
<b>15-year Early Retirement</b>															
Officers	68	\$5799.84	\$3,794	33	\$57,510.26	\$1,898	103	\$58,890.24	\$6,066	40	\$59,540.00	\$2,382	40	\$59,540.00	\$2,382
Enlisted	191	\$20372.85	\$3,891	108	\$21620.37	\$2,335	560	\$21,792.86	\$12,204	40	\$21,800.00	\$872	40	\$21,800.00	\$872
<b>Total</b>	7,480		\$19,204	3,881		\$10,680	3,643		\$23,223	2,468		\$7,024	1,808		\$5,608
<b>Total Administration and Support</b>			\$808,433			\$773,894			\$786,059						

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 20: Education Benefits

	(Amount in Thousands)
FY 1997 Estimate	\$7,130
FY 1996 Estimate	\$5,700
FY 1995 Actual	\$4,558

# PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

# PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)		(Amount in Thousands)
FY 1995 (Actual)	FY 1996 (Estimate)	FY 1997 (Estimate)	
Amount	Amount	Amount	
-----	-----	-----	
	\$5,700		\$7,130
Navy Reserve			

Appropriation: Reserve Personnel Navy  
Budget Program 2: Other Training Support  
Budget Activity 2a: Senior ROTC

	(Amount in Thousands)
FY 1995 Actual	\$1,087
FY 1996 Estimate	\$1,289
FY 1997 Estimate	\$1,312

Part I - Purpose and scope

The funds requested will provide for military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. Funds are also included for the costs of pay, subsistence-in-kind, uniforms and travel of designated applicants for the Senior Naval Reserve Officers' Training Corps. These applicants perform summer training at a navy installation and receive indoctrination in various naval science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC program is found in 10 U. S. C. 2101-2111.

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

RESERVE PERSONNEL, NAVY  
 SENIOR ROTC  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

	Amount
	-----
Fy 1996 current estimate	\$1,289
Increase:	
Pricing increase	
1) uniforms: Issue-in-kind	+22
2) travel	+1
Total increases:	+23
Fy 1997 budget estimate	\$1,312

RESERVE PERSONNEL, NAVY  
SENIOR ROTC (CONTINUED)

Part II -JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$150 per month ( \$100 per month prior to Sept FY 95) for students enrolled in MS III, IV courses in accordance with the provisions of 37 U.S.C. 209.

	(Amount in Thousands)					
	FY 95		FY 96		FY 97	
	Number	Amount	Number	Amount	Number	Amount
MS III	69	\$1,000.00	73	\$1,650.00	73	\$1,650.00
FMS IV	57	\$900.00	64	\$1,350.00	64	\$1,350.00
Total	126	\$120	137	\$206	137	\$206

Uniforms, issue-in-kind: The funds requested are to provide uniform issues, including replacement items.

	FY 95		FY 96		FY 97	
	Number	Amount	Number	Amount	Number	Amount
NON-MILITARY	1017	\$557.58	1125	\$572.44	1125	\$590.22
SCHOOLS						
FIELD TRAINING	49	\$164.88	97	\$169.65	97	\$174.75
REPLACEMENT		\$0		\$16		\$18
TOTAL	1066	\$575	1222	\$660	1222	\$682

RESERVE PERSONNEL  
SENIOR ROTC (CONTINUED)

Uniforms, commutation in lieu: The funds requested are to provide for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
Class	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Juniors	60	\$1,292.00	\$78	60	\$1,292.00	\$78	60	\$1,292.00	\$78
Freshmen/sophomores	485	\$435.60	\$211	505	\$435.60	\$220	505	\$435.60	\$220
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Total	545		\$289	565		\$298	565		\$298

Pay and allowances (summer training): Funds requested are to provide basic pay and social security payment to members attending summer training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
NROTC	2160	19.52	\$42	2218	19.52	\$43	2218	\$19.52	\$43
Designated applicants	510	19.52	\$10	600	19.52	\$12	600	\$19.52	\$12
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Total	2670		\$52	2818		\$55	2818		\$55



RESERVE PERSONNEL, NAVY  
SENIOR ROTC (CONTINUED)

Part II -JUSTIFICATION OF FUNDS REQUESTED

**Subsistence of Reserve Officer Candidates:** The funds requested are to provide subsistence for members participating summer camp training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
NROTC	2160	\$4.78	\$10	2218	\$4.92	\$11	2218	\$5.07	\$11
Designated Applicants	510	\$4.78	\$2	600	\$4.92	\$3	600	\$5.07	\$3
Total	2670		\$12	2818		\$14	2818		\$14

**Travel of Reserve Officer candidates:** The funds requested are to provide for travel of members to and from summer camp training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
NROTC	55	\$512.70	\$28	75	\$527.56	\$40	75	\$543.38	\$41
Designated Applicants	17	\$668.53	\$11	22	\$687.96	\$16	22	\$708.56	\$16
Total	72		\$39	97		\$56	97		\$57

Appropriation: Reserve Personnel Navy  
 Budget Program 2: Other Training Support  
 Budget Activity 28: Scholarship ROTC

(Amount in Thousands)
FY 1995 Actual
FY 1996 Estimate
FY 1997 Estimate

\$8,173  
 \$11,020  
 \$11,122

Part I - Purpose and scope

The funds requested will provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the fiscal year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

RESERVE PERSONNEL, NAVY  
SCHOLARSHIP ROTC  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	Amount -----
Fy 1996 current estimate	\$11,020
Increase:	
Pricing increase	
1) Subsistence-in-kind	+10
2) Travel	+63
3) Uniforms: Issue-in-kind	+29
Total increases:	+102
Fy 1997 budget estimate	\$11,122

RESERVE PERSONNEL NAVY  
SCHOLARSHIP ROTC (CONTINUED)

Part II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence allowance: The funds requested are to provide an allowance of \$150 per month for students enrolled in MSIII, IV courses in accordance with the provisions of 37 U.S.C. 209.

		(Dollars in thousands)		
		FY 95		FY 97
		Avg No. Students	Rate	Amount
Ms I	997	1,060	\$1,387.50	\$1,471
Ms II	1,005	1,127	\$1,387.50	\$1,564
Ms III	1,012	1,000	\$1,650.00	\$1,650
Ms IV	1,142	1,200	\$1,350.00	\$1,620
Total	4,156	4,387		\$6,305

Uniforms, issue-in-kind: The funds requested are to provide uniform issues, including replacement items.

		(Dollars in thousands)		
		FY 95		FY 97
		Avg No. Students	Rate	Amount
Non-military schools	997	1,200	\$621.86	\$746
Field training	1,965	2,349	\$169.65	\$399
Replacement				\$0
Special purchase				\$0
Undistributed				\$0
Total	2,962	3,549		\$1,145
				\$1,174

RESERVE PERSONNEL  
SCHOLARSHIP ROTC (CONTINUED)

Uniforms, commutation in lieu: The funds requested are to provide for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(Dollars in thousands)

Class	FY 95			FY 96			FY 97		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Juniors	98	\$1,292.00	\$127	90	\$1,292.00	\$116	90	\$1,292.00	\$116
Freshmen/Sophomores	130	\$435.60	\$57	112	\$435.60	\$49	112	\$435.60	\$49
Total	228		\$184	202		\$165	202		\$165

Pay and allowances (summer training): Funds requested are to provide basic pay and social security payment to members attending summer training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
	66,540	19.52	\$1,299	68,135	19.52	\$1,330	68,135	\$19.52	\$1,330

RESERVE PERSONNEL, NAVY  
SCHOLARSHIP ROTC (CONTINUED)

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
	66,540	\$4.78	\$318	68,135	\$4.92	\$335	68,135	\$5.07	\$345

Travel of Reserve Officer candidates: The funds requested are to provide for travel of members to and from summer camp training.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Summer Training	2,218	\$697.05	\$1,546	2,349	\$710.70	\$1,669	2,349	\$736.34	\$1,730
Initial and Discharge	997	\$57.49	\$57	1,200	\$59.16	\$71	1,200	\$60.82	\$73
Total	3,215		\$1,603	3,549		\$1,740	3,549		\$1,803

Appropriation: Reserve Personnel Navy  
Budget Program 2: Other Training Support  
Budget Activity 2G: Junior ROTC

(Amount in Thousands)  
FY 1995 Actual  
FY 1996 Estimate  
FY 1997 Estimate

\$12,234  
\$11,211  
\$10,116

Part I - Purpose and scope

The funds requested will provide for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031. The number of JROTC units expanded from 226 in FY 1993 to 435 in FY 1997. However, the majority of these units have received their initial issue of uniforms resulting in lower overall costs for the program.

RESERVE PERSONNEL, NAVY  
JUNIOR ROTC  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	Amount -----
FY 1996 Current Estimate	\$11,211
Decreases:	
Program Decreases	
Uniforms: Initial Issue, associated with end of expansion of NJROTC program while allowing for enrollment at new units to expand to the average level	-1,095
Total Decreases	-1,095
FY 1997 Budget Estimate	\$10,116



# RESERVE PERSONNEL NAVY

## Part II -JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data and costs included in this estimate.

	Fy 1995 estimate	Fy 1996 estimate	Fy 1997 estimate
Average student Enrollment	51,445	53,644	55,561

Uniforms, issue-in-kind: The funds requested are required to provide uniforms to members of the Junior ROTC program as required.

(Dollars in thousands)

	FY 95			FY 96			FY 97		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial issue	8,895	\$586.05	\$5,213	5,329	\$603.05	\$3,214	2,976	\$621.14	\$1,849
Replacement	10,908	\$574.31	\$6,265	12,160	\$590.97	\$7,186	12,160	\$608.70	\$7,402
Alteration/renovation	51,445	\$14.69	\$756	53,644	\$15.12	\$811	55,561	\$15.57	\$865
Total			\$12,234			\$11,211			\$10,116

	(Amount in Thousands)	
	FY 1995 Actual	\$20,894
	FY 1996 Estimate	\$21,434
	FY 1997 Estimate	\$22,014

Appropriation: Reserve Personnel Navy  
 Budget Program 2: Other Training Support  
 Budget Activity 21: Armed Forces Health Professions Scholarship Program

Part I - Purpose and scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, optometry and nurse anesthesia programs. They serve on active duty for training (ACDUTRA) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowance, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion these students will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonuses are affected by pay raise or inflation.

RESERVE PERSONNEL, NAVY  
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Fiscal Year 1996 Direct Program \$21,434

Increases:

Annualization of FY 1996 Pay Raise/FY 1997 Pay Raise.  
Program Increase to support increased student load

+ \$472  
+ \$108

Fiscal Year 1997 Direct Program \$22,014



# ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

RESERVE PERSONNEL, NAVY

(Amount in Thousands of Dollars)

## Armed Forces Health Professions Scholarship Program (Continued)

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 95			FY 96			FY 97		
No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount
1,293	\$3,772.00	\$4,876	1,277	\$3,626.00	\$4,630	1,233	\$3,868.00	\$4,769

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 95			FY 96			FY 97		
No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount
1,003	\$2,471.00	\$2,478	1,108	\$2,599.00	\$2,880	1,087	\$2,726.00	\$2,966

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
FINANCIAL ASSISTANCE PROGRAM  
RESERVE PERSONNEL, NAVY  
(Amount in Thousands of Dollars)

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for an entire year--the other 14 days is spent on ACDUTRA and stipend is not paid.

FY 95			FY 96			FY 97		
Average	Rate	Amount	Average	Rate	Amount	Average	Rate	Amount
Stipend Load			Stipend Load			Stipend Load		
33	\$10,212.00	\$337	48	\$10,604.00	\$509	49	\$10,796.00	\$529

Annual Grant: These funds will provide for the payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

FY 95			FY 96			FY 97		
No Students	Rate	Amount	No Students	Rate	Amount	No Students	Rate	Amount
35	\$18,171.00	\$636	50	\$19,060.00	\$953	50	\$19,440.00	\$972

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
 FINANCIAL ASSISTANCE PROGRAM  
 RESERVE PERSONNEL, NAVY  
 (Amount in Thousands of Dollars)

Financial Assistance Program (Continued)

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

FY 95			FY 96			FY 97		
No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount
11	\$1,636.00	\$18	44	\$1,705.00	\$75	41	\$1,756.00	\$72

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 95			FY 96			FY 97		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
2	\$1,488.00	\$3	25	\$1,640.00	\$41	22	\$1,682.00	\$37

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
 NURSE CANDIDATE PROGRAM  
 RESERVE PERSONNEL, NAVY  
 (Amount in Thousands of Dollars)

**Bonus:** The funds requested are to provide for a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

FY 95			FY 96			FY 97		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
121	\$6,000.00	\$725	100	\$6,000.00	\$600	100	\$6,000.00	\$600

**Accession Bonus:** These funds will provide for the payment of a one-time accession bonus of \$5,000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

FY 95			FY 96			FY 97		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
62	\$5,000.00	\$312	65	\$5,000.00	\$325	65	\$5,000.00	\$325



# RESERVE PERSONNEL NAVY

	FY 95 Actual			Reserve Officer Candidates (ROTC) enrollment			FY 97 Estimate		
	Begin	Avg	End	Begin	Avg	End	Begin	Avg	End
Senior ROTC program									
(Excluding scholarship)									
First year	922	831	740	900	1000	1100	900	1000	1100
Second year	336	364	392	400	410	420	400	410	420
Total basic ROTC	1258	1195	1132	1300	1410	1520	1300	1410	1520
Third year	99	111	122	90	95	100	90	95	100
Fourth and Fifth year	65	78	91	75	78	80	75	78	80
Total advanced ROTC	164	189	213	165	173	180	165	173	180
Total Senior Program	1422	1384	1345	1465	1583	1700	1465	1583	1700
Scholarship program									
First year	913	997	1081	1060	1130	1200	1060	1130	1200
Second year	913	999	1084	1100	1100	1100	1100	1100	1100
Total basic ROTC	1826	1996	2165	2160	2230	2300	2160	2230	2300
Third year	1063	1102	1140	1100	1100	1100	1100	1100	1100
Fourth and Fifth year	1221	1250	1280	1200	1250	1300	1200	1250	1300
Total advanced ROTC	2284	2223	2160	2300	2350	2400	2300	2350	2400
Total Scholarship	4110	4219	4325	4460	4580	4700	4460	4580	4700
Total Enrollment									
First year	1835	1828	1821	1960	2130	2300	1960	2130	2300
Second year	1249	1363	1476	1500	1510	1520	1500	1510	1520
Total basic ROTC	3084	3191	3297	3460	3640	3820	3460	3640	3820
Third year	1162	1213	1262	1190	1195	1200	1190	1195	1200
Fourth and Fifth year	1286	1328	1371	1275	1328	1380	1275	1328	1380
Total advanced ROTC	2448	2541	2633	2465	2523	2580	2465	2523	2580
Grand Total	5532	5603	5670	5925	6163	6400	5925	6163	6400
Completed ROTC and commissioned									
Completed ROTC and commissioned	1178			1204			1180		
Commission Deferred	0			0			0		

## BUREAU OF MEDICINE AND SURGERY

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(NUMBERS OF STUDENTS)

## MEDICAL STUDENTS

	FY 1995 Actual Average	End	FY 1996 Estimate Average	End	FY 1997 Estimate Average	End
Enrolled Students	1133	1175	1108	1223	1113	1223
1st Year Students		202		201		230
2nd Year Students		320		320		328
3rd Year Students		381		345		320
4th Year Students		272		357		345
Total Enrollments		1175		1223		1223
Completed Program and Commissioned		225		189		248
Completed Program and Commission Deferred		118		102		133
Accession of Prior Year deferrals		32		53		79

## DENTAL STUDENTS

Enrolled Students	96	121	118	120	117	120
1st Year Students		30		0		0
2nd Year Students		40		0		0
3rd Year Students		10		45		65
4th Year Students		41		75		55
Total Enrollments		121		120		120
Completed Program and Commissioned		48		49		75

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(NUMBERS OF STUDENTS)

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	FY 1995 Actual Average	End	FY 1996 Estimate Average	End	FY 1997 Estimate Average	End
Enrolled Students	22	24	19	20	16	18
1st Year Students		7		2		2
2nd Year Students		4		10		2
3rd Year Students		6		4		10
4th Year Students		7		4		4
Total Enrollments		24		20		18
Completed Program and Commissioned		5		7		4

TOTAL AFHPSP

Enrolled Students	1251	1320	1245	1363	1246	1361
1st Year Students		239		203		232
2nd Year Students		364		330		330
3rd Year Students		397		394		395
4th Year Students		320		436		404
Total Enrollments		1320		1363		1361
Completed Program and Commissioned		278		245		327
Completed Program and Commissioned Deferred		118		102		133
Accession of prior year Deferrals		32		74		79

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL NAVY  
(NUMBERS OF STUDENTS)

FY 1995 Actual

FY 1996 Estimate

FY 1997 Estimate

FINANCIAL ASSISTANCE PROGRAM (MEDICAL)

Enrolled Students

1st Year Students  
2nd Year Students  
3rd Year Students  
4th Year Students

Total Enrollments

2  
11  
14  
5  
32

6  
19  
11  
9  
45

7  
8  
19  
11  
45

FINANCIAL ASSISTANCE PROGRAM (DENTAL)

1st Year Students  
2nd Year Students  
3rd Year Students  
4th Year Students

Total Enrollments

3  
0  
0  
1  
4

1  
2  
1  
1  
5

1  
1  
2  
1  
5

FINANCIAL ASSISTANCE PROGRAM (TOTAL)

1st Year Students  
2nd Year Students  
3rd Year Students  
4th Year Students

Total Enrollments

5  
11  
14  
6  
36

7  
21  
12  
10  
50

8  
9  
21  
12  
50

RESERVE PERSONNEL, NAVY  
(END STRENGTH)  
FY 1996 Estimate

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Military	Civilian**	Total
Individuals	21	847	868	0	0	0	868
Pay/ Personnel Centers	77	623	700	0	5	0	705
Recruiting/ Retention	117	915	1,032	0	0	0	1,032
Units:							
RC Units	558	5,542	6,100	0	4,792	0	10,892
RC Unique MGMT HQS	147	279	426	0	137	0	563
RC Unit SPT-Navy	538	3,795	4,333	0	874	0	5,207
Maint Act (Non-Unit)	46	2,024	2,070	0	4	0	2,074
Subtotal	1,289	11,640	12,929		5,807		18,736
Training:							
RC Non-Unit Institutions	40	413	453	0	0	0	453
RC Schools	18	134	152	0	5	0	157
ROTC	0	2	2	0	0	0	2
Subtotal	58	549	607	0	5	0	612
Headquarters:							
Service HQS	72	14	86	0	0	0	86
AC HQS	69	66	135	0	0	0	135
AC Instal/ Activities	117	857	974	0	0	0	974
RC Chiefs Staff	35	156	191	0	17	0	208
Others	25	4	29	0	0	0	29
Subtotal	318	1,097	1,415	0	17		1,432
Other	0	0	0	0	0	0	0
Total	1,880	15,671	17,551	0	5,834	0	23,385

\*\* Excluding Military Technicians

RESERVE PERSONNEL, NAVY  
(END STRENGTH)  
FY 1997 Estimate

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Military	Civilian**	Total
Individuals	11	627	638	0	0	0	638
Pay/ Personnel Centers	75	579	656	0	5	0	661
Recruiting/ Retention	117	915	1,032	0	0	0	1,032
Units:							
RC Units	563	5,567	6,130	0	4,899	0	11,029
RC Unique MGMT HQS	143	277	420	0	119	0	539
RC Unit SPT-Navy	517	3,602	4,119	0	879	0	4,998
Maint Act (Non-Unit)	40	1,852	1,892	0	4	0	1,896
Subtotal	1,263	11,298	12,561		5,901		18,462
Training:							
RC Non-Unit Institutions	16	52	68	0	0	0	68
RC Schools	18	134	152	0	5	0	157
ROTC	0	2	2	0	0	0	2
Subtotal	34	188	222	0	5	0	227
Headquarters:							
Service HQS	65	8	73	0	0	0	73
AC HQS	70	66	136	0	0	0	134
AC Instal/ Activities	114	857	971	0	0	0	971
RC Chiefs Staff	35	155	190	0	17	0	207
Others	23	4	27	0	0	0	27
Subtotal	307	1,090	1,397		17		1,414
Other	0	0	0	0	0	0	0
Total	1,809	14,697	16,506	0	5,928	0	22,434

\*\* Excluding Military Technicians